

Power Line Technician– Up to 7 in THUNDER BAY

Lines & Operations Division – Outside Staff Collective Agreement
Group VIII: \$30.6470 to \$51.0783/hour (May 1, 2026, rates)

SYNERGY NORTH CORPORATION distributes electricity to approximately 50,000 residential customers and 6,000 commercial customers located in Thunder Bay and Kenora, Ontario. It is our mission to provide outstanding energy services in a safe, reliable, and trusted manner to our communities in order to power people's lives.

The work of a Powerline Technician extends far beyond poles and wires. Every day, our Lines and Operations team helps power the homes, businesses, hospitals, schools, and industries that people rely on to live, work, and thrive. As our communities continue to grow, so does the need for safe and dependable electrical infrastructure. Through a commitment to safe work practices, dependable service, and exceptional workmanship, our crews play a vital role in our mission to Power People's Lives.

We are seeking skilled, motivated, and safety minded Powerline Technicians who take pride in serving their community. Whether responding to outages during severe weather, restoring power during emergencies, or building and maintaining critical electrical infrastructure, our Powerline Technicians are trusted professionals who help keep life moving for the customers and communities we serve.

If you are looking for a career where your work is visible, valued, and makes a difference every day, we invite you to join our team and help shape the future of the communities we power.

What You Will Do:

- Construct, maintain, troubleshoot, repair, inspect, and operate overhead and underground electrical distribution systems
- Perform approved live line work on voltages up to and including 25kV
- Install and replace poles, transformers, conductors, switchgear, and related electrical infrastructure
- Perform switching, isolation, grounding, testing, and restoration activities in accordance with utility procedures and the Utility Work Protection Code
- Respond to outages, emergencies, storm restoration, and mutual assistance assignments
- Complete inspections and documentation in accordance with Ontario Regulation 22/04 and utility standards
- Operate utility vehicles and specialized line equipment safely and effectively
- Support apprentice development through mentorship, leadership, and demonstration of safe work practices
- Participate in standby rotations, emergency response activities, training, and continuous improvement initiatives

What You Bring:

- You are a dependable trades professional who takes pride in working safely, teamwork and customer service
- Ontario Powerline Technician Certificate of Qualification and/or Red Seal Certification as a Powerline Technician
- Minimum Grade 12 diploma
- Demonstrated experience with overhead and underground electrical distribution systems
- Experience performing approved live line work techniques up to and including 25kV
- Strong knowledge of applicable legislation, utility standards, safe work practices, EUSR, and UWPC requirements
- Valid Ontario Class "AZ Restricted" driver's licence with a satisfactory driving record
- Strong communication, customer service, troubleshooting, and decision-making skills
- Mechanical aptitude and experience operating utility vehicles, aerial devices, and related equipment
- Experience using outage management systems, mobile workforce technology, and electronic work management systems
- Ideally a post secondary education in an Electrical Technician or Electrical Technologist program

Working Conditions and Employment Requirements

This is a safety sensitive position that requires the PLT to work outdoors in a variety of weather and environmental conditions, at heights, and in confined spaces. Candidates must be willing and able to participate in overtime, standby rotations, and shift work, and respond to outages and emergency situations. Candidates must also be willing and able to travel and work outside the service territory to support mutual assistance and operational needs, meet the physical demands associated with the position, successfully pass pre-employment drug and alcohol testing, and successfully pass a Police Information Check.

What We Offer

We offer a rewarding career with competitive compensation, comprehensive benefits, ongoing training and development opportunities, and the support of a skilled team that takes pride in serving its community. Supported by a strong safety culture and a commitment to operational excellence, you will build your skills, grow your career, and help power people's lives every day.

Applicants are asked to email a single PDF document containing their resume and cover letter to recruit@synergynorth.ca

Applications will be reviewed starting **June 29, 2026**, and will continue to be accepted until position is filled.

These positions are currently vacant, and artificial intelligence may be used in the screening process.