

## **FLEET SERVICES TECHNICIAN II**

Truck & Coach Technician Certification **AND** Automotive Service Technician Certification (Class "A")  
Lines & Operations Division Fleet Department - Outside Staff Collective Agreement  
Group VIII: \$28.3375 to \$47.2291/hour (May 1, 2024 rates)

## **FLEET TECHNICIAN I**

Truck & Coach Technician Certification **OR** Automotive Service Technician Certification (Class "A")  
Lines & Operations Division Fleet Department - Outside Staff Collective Agreement  
Group VI: \$24.1471 to \$40.2451/hour (May 1, 2024 rates)

SYNERGY NORTH CORPORATION distributes electricity to approximately 50,000 residential customers and 6,000 commercial customers located in Thunder Bay and Kenora, Ontario. It is our mission to provide outstanding energy services in a safe, reliable, and trusted manner to our communities in order to power people's lives. To do this, we are continuing to build on our strong team of professionals and have a full-time, permanent position within our fleet department in Thunder Bay, Ontario. SYNERGY NORTH invests in the safety and wellbeing of our employees. We provide a robust training program a comprehensive benefits package.

### **POSITION SUMMARY:**

Under the general direction and guidance of the Electrical and Maintenance Supervisor, the Fleet Services Technician II of the Fleet Technician performs duties to ensure that all rolling stock and related powered equipment and tools are maintained, inspected, and or repaired in a safe manner.

### **DUTIES:**

Carries out everyday duties related to the repair and maintenance of the utility's fleet, including (but not limited to):

- Troubleshooting mechanical problems and completing repairs as necessary.
- Performing preventative maintenance on all types of vehicles.
- Completing brake, wheel seals, suspension, and steering component repairs.
- Completes power train troubleshooting and repair.
- Completes annual Mechanical Safety Inspections.
- Record keeping including documentation management activities for equipment repairs and or maintenance.
- Diagnoses and repairs hydraulic, electronic over hydraulic, engine and running gear problems.
- Provides field and roadside service.
- Performs minor body repair and painting to all equipment and vehicles.
- Completes welding and fabricating work as required.
- Ensures the maintenance of all small-powered equipment and tools.
- Procures necessary parts from vendors and maintains accurate records of transactions for settlement.
- Ensures that the fleet garage is maintained in a clean and safe manner.
- Performs other related duties as may be assigned.

### **QUALIFICATIONS:**

#### **Mandatory**

- Secondary school graduation.
- **Fleet Services Technician II** must hold both the Truck & Coach Technician Certificate of Qualification (or equivalent Truck and Transport Mechanic red seal accreditation) and the Automotive Service Technician Certificate of Qualification (Class "A").
- **Fleet Technician I** must hold either the Truck & Coach Technician Certificate of Qualification (or equivalent Truck and Transport Mechanic red seal accreditation) or the Automotive Service Technician Certificate of Qualification (Class "A") and must commit to achieving the other compulsory fleet trade's Certificate of Qualification (310S or 310T) to become Fleet Services Technician II.
- Excellent interpersonal, customer service, problem solving, organizational and communication (verbal and written) skills with a commitment to continuous improvement and teamwork are necessary.

#### **Preferred**

- Experience in hydraulic repair.
- Hydro utility line truck repair experience.
- Advanced motor vehicle repair training.
- Bodywork and painting experience.
- Experience in fabrication / welding and or Welding Supervisors certificate (CWB Standards), and / or Utility Fleet Equipment Mechanic Certification.
- Current certification in First Aid/CPR, Occupational Health and Safety Awareness (MOL compliant), and WHMIS/GHS.

### **CONDITIONS OF EMPLOYMENT:**

- Must be willing to work overtime as required.
- Must be willing to travel and work out-of-town as required and work outdoors in all types of weather conditions.
- Must be physically fit to meet the job's physical and work environment requirements.
- Must have the ability to work at heights up to 70 feet in an aerial device.
- Must have and maintain a valid Ontario Class "G" driver's license. Note: A Driver's Abstract will be processed by SYNERGY NORTH to verify that the applicant has no more than 6 demerit points.
- Must have or be able to obtain and maintain a valid Ontario Class "D" driver's license with "Z" endorsement.
- Must be a member of the Skilled Trades Ontario and must maintain an "Active" status for the applicable mechanical trade qualifications.
- Must successfully complete a Police Information Check and Drug & Alcohol Testing.
- Must supply and maintain an inventory of the various mechanical tools necessary to complete the required work.

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**TESTING** To confirm ability for the position, applicants may be required to take tests related to the job requirements and duties of this position that may include the Physical Demands Testing which is conducted by an independent third party.

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Internal and External applications including detailed resume and outline of qualifications are being reviewed starting **Monday, February 10, 2025**, and will continue to be accepted by the Human Resources & Safety Division until position is filled.

**Note: Please submit your application electronically to [recruit@synergynorth.ca](mailto:recruit@synergynorth.ca)**