

Internal and External applications, including a detailed resume and outline of qualifications, will be reviewed starting on **August 21, 2024**, and will continue to be accepted by the Human Resources & Safety Division until the position is filled.

**Note: Please submit your application electronically to [recruit@synergynorth.ca](mailto:recruit@synergynorth.ca)**

## **POWERLINE TECHNICIAN APPRENTICE – Thunder Bay**

**1<sup>st</sup> & 2<sup>nd</sup> Year Apprentices will be considered – Up to 2 Positions**

Lines & Operations Division - IBEW Collective Agreement

\$26.0375 to \$47.2291/hour (May 1, 2024 rates)

### **POSITION SUMMARY:**

Under the general direction of a Line Supervisor and the technical direction and guidance of a Lead Hand, is responsible for work assigned to construct, operate, and maintain overhead and underground electrical distribution systems in a safe and efficient manner on all voltages within the utility's service area. As part of the position, candidates must enroll in and successfully complete the 4-year Powerline Technician Apprenticeship Program.

### **DUTIES:**

- General Apprentice working towards a Journeyperson "Powerline Technician" position over a four to five year training period.

#### **Examples:**

- Work concerned with the construction, maintenance and modification of urban and rural distribution systems (overhead and underground).
- Climbing of poles and structures of varying heights.
- Work on both energized and de-energized lines, the former including 25kV.
- Operate equipment of specialized sorts (including aerial devices) to dig holes, handle and set or remove poles, string conductor and/or perform other tasks of a difficult nature.

### **QUALIFICATIONS:**

- Grade 12 diploma with a proven strong mechanical and mathematical aptitude.
- Must have good reading comprehension, writing skills, communication skills, and the ability to read and interpret distribution system construction drawings and supporting documents.
- Must have good customer relations, interpersonal skills and teamwork skills with a commitment to continuous improvement.
- Valid Ontario Driver's License with an excellent driving record. *Note: A Driver's Abstract will be processed by Synergy North to verify that the applicant has no more than 6 demerit points.*

### **PREFERRED:**

- A Graduate of a post-secondary Electrical Technician or Technologist Program; or a Graduate of a post-secondary two year Powerline Program; or Certification as an Inter-Provincial Journeyperson Electrician (Construction & Maintenance); or an equivalent combination of post-secondary education and experience.
- Two (2) to five (5) years experience in the construction/electrical industry and the demonstrated ability to work at heights.
- Current certification in First Aid, CPR, and WHMIS.

### **CONDITIONS OF EMPLOYMENT:**

- Must attend and successfully complete the MEARIE Powerline Technician Program – 4 to 5 year apprenticeship, combined on-the-job and formal training.
- Must be physically capable to meet the job's physical and work environment requirements (as determined by a physical demands analysis).
- Must have an ability and willingness to work outdoors in all types of weather conditions.
- Must have and maintain a valid Class "AZ" driver's licence (or obtain same within 90 days of employment).
- Must be available to work overtime, on-call, rotating standby, shift work, and out-of-town as required. Must be able to respond to emergency call-outs within twenty minutes.
- Must live in the SNC designated area while on call in order to respond to call outs within required time responsibility.
- Must have the ability to work at heights up to 125 feet in an aerial device and/or on a pole/structure.
- Must successfully complete a Police Information Check and Drug & Alcohol Testing.
- Proficiency, or willingness to obtain proficiency, in occupational health and safety legislation, Synergy North's safety rules and work procedures, Utility Work Protection code, Electrical Utility Safety Rules, and other safety policies and procedures.

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**TESTING** To confirm ability and suitability, applicants may be required to take tests related to the job requirements and duties of this position, which may be conducted by a third party.

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