

**Internal and external applications**, including a **detailed resume and outline of qualifications**, are being accepted by the Human Resources & Safety Division for the following position.

**Note: Please submit your application electronically to [recruit@synergynorth.ca](mailto:recruit@synergynorth.ca).**

### **LABOURER(S) (Temporary)**

*Lines & Operations* – Thunder Bay location  
Outside Staff Collective Agreement  
\$20.1794 - \$22.4215 (May 1, 2022 rates)

#### **POSITION SUMMARY:**

Under the general direction of a Supervisor and / or assigned staff member is responsible for work assigned to work with Powerline crews or Operations staff in a safe and efficient manner within the utility's service area.

Duties & Responsibilities:

- Assist the labour crew in installing duct work and/or trenching.
- Assist the Powerline or Station Maintenance crews, as required.
- Hand digging while working around other utilities.
- Use chain saw, fork lift, and/or operate gas powered tools or equipment.
- Traffic control/flagging for crews.
- Clean up of Synergy North construction sites, Operations Centre yard, and/or complete maintenance work on any other Synergy North properties
- Painting (both inside and outside).
- Perform other related duties as assigned.

#### **QUALIFICATIONS:**

- Minimum Grade 12 Secondary School Graduation Diploma, or equivalent.
- Valid Ontario Driver's License with an excellent driving record. *Note: A Driver's Abstract will be processed by SYNERGY NORTH to verify that the applicant has no more than 6 demerit points.*
- Must have a proven mechanical aptitude.
- Must have good reading comprehension and communication skills (written and verbal).
- High regard for personal and public safety in a team setting.
- Must have good customer relations, interpersonal skills and teamwork skills with a commitment to continuous improvement.

#### **PREFERRED:**

- Minimum three (3) years of experience as a Labourer.
- Current certification in First Aid, CPR, and WHMIS.

#### **CONDITIONS OF EMPLOYMENT:**

- Must be physically capable to meet the job's physical and work environment requirements (as determined by a physical requirements evaluation) and satisfactorily complete an employment medical.
- Must have an ability and willingness to work outdoors in all types of weather conditions.
- Must be available to work overtime, as required.
- Must successfully complete a Police Information Check.
- Must successfully complete Drug & Alcohol Testing.

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**TESTING** *To confirm ability and suitability, applicants will be required to take tests related to the job requirements and duties of this position, which may be conducted by a third party.*

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