

Internal and external applications, including a **detailed resume and outline of qualifications**, are being accepted by the Human Resources & Safety Division until **4:00 p.m., October 30, 2020** for the following position:

LABOURER(S) (Temporary)

Power Systems Division
Outside Staff Collective Agreement
\$19.18 - \$21.32 (May 1, 2020 rates)
Up to two (2) positions exist

POSITION SUMMARY:

Under the general direction of a Line Supervisor and the technical direction and guidance of a Powerline Lead Hand, is responsible for work assigned to work with Power Line crews in a safe and efficient manner within the utility's service area.

Duties & Responsibilities:

- Assist the labour crew in installing duct work and/or trenching.
- Assist the Power Line or Station Maintenance crews, as required.
- Hand digging while working around other utilities.
- Use chain saw, fork lift, and/or operate gas powered tools or equipment.
- Traffic control/flagging for crews.
- Clean up of Synergy North construction sites and/or Operations Centre yard.
- Painting (both inside and outside).
- Perform other related duties as assigned.

QUALIFICATIONS:

- Minimum Grade 12 Secondary School Graduation Diploma, or equivalent.
- Valid Ontario Driver's License with an excellent driving record. *Note: A Driver's Abstract will be processed by SYNERGY NORTH to verify that the applicant has no more than 6 demerit points.*
- Must have a proven mechanical aptitude.
- Must have good reading comprehension and communication skills
- High regard for personal and public safety in a team setting.
- Must have good customer relations, interpersonal skills and teamwork skills with a commitment to continuous improvement.

PREFERRED:

- Minimum three (3) years of experience as a Labourer.
- Current certification in First Aid, CPR, and WHMIS.

CONDITIONS OF EMPLOYMENT:

- Must be physically capable to meet the job's physical and work environment requirements (as determined by a physical requirements evaluation) and satisfactorily complete an employment medical.
- Must have an ability and willingness to work outdoors in all types of weather conditions.
- Must be available to work overtime, as required.
- Must successfully complete a Police Information Check.
- Must successfully complete Drug & Alcohol Testing.

TESTING *To confirm ability and suitability, applicants will be required to take tests related to the job requirements and duties of this position, which may be conducted by a third party.*

THE SUCCESSFUL APPLICANT WILL BE CHOSEN ON THE BASIS OF SKILL, COMPETENCY, EFFICIENCY, EXPERIENCE AND RELIABILITY AS ASSESSED THROUGH THE INTERVIEW PROCESS, PAST PERFORMANCE, ATTENDANCE RECORDS AND APPLICABLE TESTING (see above).
